

## MGMA Physician Placement Starting Salary Survey

Physician Placement Starting Salary Survey Report 2014  
Report based on 2013 data: First year post residency or  
fellowship compensation

Specialty	Median
Anesthesiology	\$276,000
Cardiology: Electrophysiology	\$359,622
Cardiology: Inv-Intvl	\$400,000
Cardiology: Noninvasive	\$256,250
Dermatology	\$358,750
Emergency Medicine	\$230,629
Endocrinology/Metabolism	\$190,000
Family Practice (w/OB)	\$161,000
Gastroenterology	\$293,748
Hematology/Oncology	\$220,176
Hospitalist: Internal Medicine	\$200,000
Infectious Disease	\$132,500
Internal Medicine: General	\$180,000
Nephrology	\$180,000
Neurology	\$237,500
OB/GYN: General	\$220,000
Ophthalmology	\$185,000
Ortho Surgery: General	\$419,439
Ortho Surgery: Hand	\$320,000
Ortho Surg: Sports Med	\$412,500
Otorhinolaryngology	\$262,500
Pediatrics: General	\$160,000
Physiatry (Phys Med & Rehab)	\$200,000
Psychiatry: General	\$178,950
Pulmonary Medicine: General	\$315,000
Pulmonary Medicine: Critical Care	\$275,000
Radiology: Interventional	\$250,000
Radiology: Diagnostic	\$200,000
Rheumatology	\$198,996
Surgery: General	\$275,000
Surgery: Neurological	\$520,000
Urology	\$300,000

- This Medical Group Management Association (MGMA) report shows survey data from 567 groups across the U.S. who provided starting salary data on over 4,400 physician placements, most of whom were U.S. M.D.s or D.O.s.
- Roughly 60 percent of physicians received signing bonuses as part of their employment offers.
- A little less than 20 percent of physicians received loan forgiveness packages as part of their employment contracts. Of this subset, 23 percent received \$1 to \$25K; 29 percent received \$26K to \$50K; 15 percent received \$51K to \$75K; 15 percent received \$76K to \$100K, and 18 percent received more than \$100K.
- Over 72 percent of physicians accepted paid relocation packages as part of their offers.



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